

**Job Title:** Senior Pastor

**Job Type:** Part-time

**Location:** Clint, Texas

Clint First Baptist is located in Clint, Texas, approximately 22 miles southeast of downtown El Paso. Clint is a small farming town on the Southern Pacific Railroad and home to some of the greatest people. The church has one Sunday morning Bible service and worship service; weekly Wednesday night prayer meetings with mission study & potluck last Wednesday of the month; Thursday Ladies Bible Study; and a monthly Saturday food pantry. Clint First Baptist is a family-friendly church that values tradition and has a heart for its community. The man that God is leading to Clint will need to be bi-vocational until the church grows to where they can provide for a full-time pastor.

**Qualifications:**

The pastor of Clint First Baptist Church must be a man who meets the qualifications that Paul outlined in 1 Timothy 3:1-13, 2 Timothy 2, and Titus 1:5-9. In addition, the pastor must agree to operate under the Constitution and Bylaws of Clint First Baptist Church, have an understanding and willingness to minister within the church's statement of beliefs, and a commitment to serve within the church's partnership ministries, including the El Paso Baptist Association (EPBA), the Baptist General Convention of Texas (BGCT), and the Southern Baptist Convention (SBC). Finally, the ideal candidate should have a calling to the pastoral ministry, significant experience in pastoral ministry, and demonstrated proclivity toward leadership.

\*Pastoral ministry experience is required; a Master of Divinity is preferred; a bachelor's degree is required or in progress.

**Responsibilities:**

- Serve as the spiritual leader of the church.
- Prepare for the worship service in coordination with the music ministry.
- Provide an overall vision for the direction of the church.
- Operate as the church's primary Bible teacher and preacher and be responsible for the regular Bible teaching ministry of the church.
- With the support of the deacons, serve as the overseer for the church staff.
- Visit, as needed, those who may be ill, homebound, hospitalized, or in need of spiritual guidance.
- Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our church.
- Spend an appropriate amount of time in study and prayer in sermon preparations.
- Serve as a leader by example in personal discipleship, stewardship, and evangelism.
- Meet with the church deacons on a regular basis to report on the spiritual, organizational, and financial health of the congregation.
- Develop relationships with other churches and the El Paso Baptist Association consistent with our church mission and values.
- Counsel members and families on how to live biblically faithful lives.
- Meet regularly with staff and other church leaders to disciple and train them in ministry
- Conduct the Lord's Supper as outlined in our bylaws.
- Serve as the ex-officio member of all church committees and teams
- Work with the deacon chair to lead all meetings.

**Compensation + Parsonage:** TBD

\*Resumes can be emailed to [resume@clintfirstbaptist.org](mailto:resume@clintfirstbaptist.org) on or before September 30, 2024.